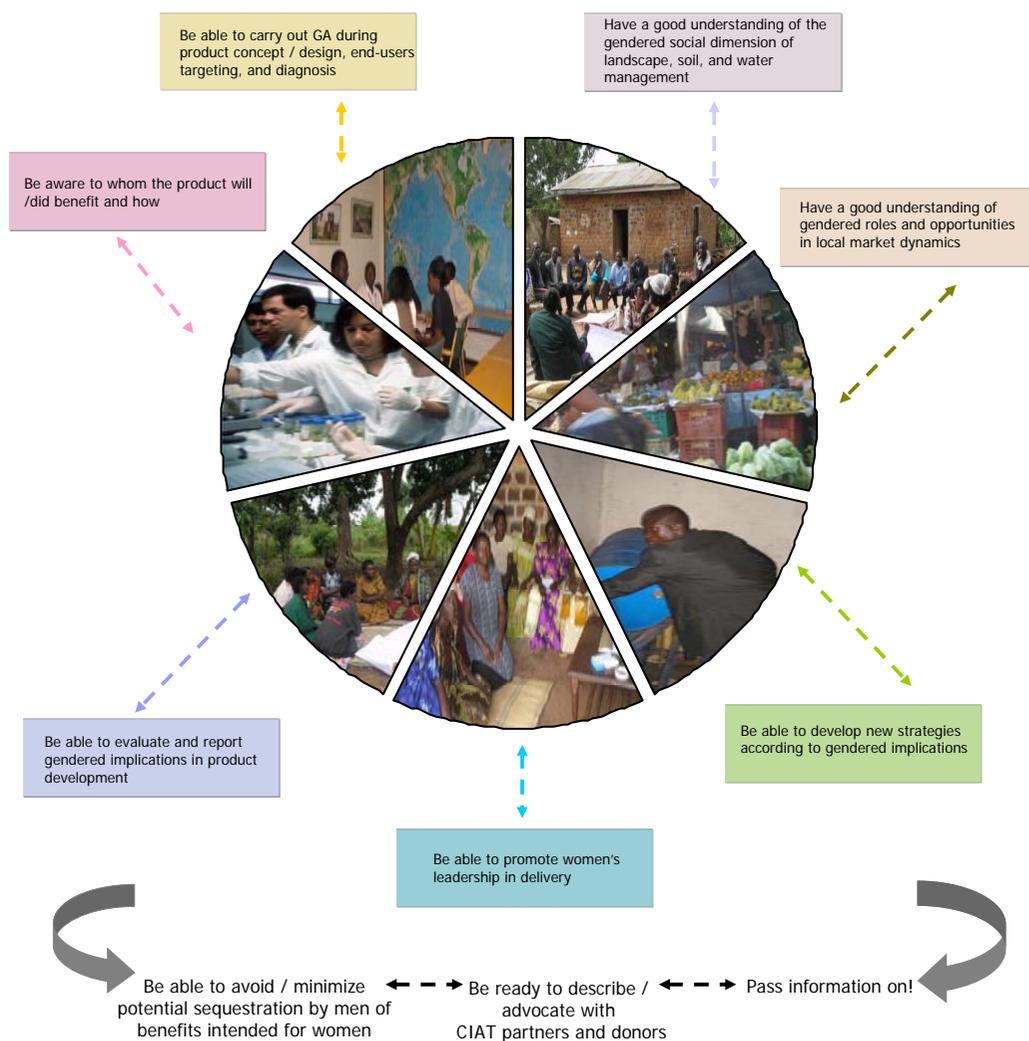


CIAT Scientists Mainstreaming Gender in Research



The CIAT gender audit has identified, through a consultation process, where and how each of us could contribute to mainstreaming gender in research and in research for development activities. You can find some of your proposals below.

What Do We Expect from Ourselves?



Where am I?	How Do I Contribute to Mainstreaming Gender in Research?
Product Concept / Targeting	Identify: Who does what in production, processing, and marketing; who takes decisions; who will benefit/lose (time, access and control over resources and knowledge, bargaining power, social contacts); who will be the potential main user of the technology (Along with other equity-related factors).
Discovery Gene Trait Identification	(See: What do we expect from ourselves)
Development	Facilitate female and male participation in research/trials/ evaluations according to their specific interest/ potential as beneficiaries and end users. Evaluate if technology is technically, environmentally, and financially sustainable for both men and women.
Delivery Seed System	Reach out to women and men. Facilitate transport and appropriate schedules in a cost-effective manner. Report using gendered indicators. Ensure that both women and men are benefited or at least power gaps are not widened.
Small Seed Enterprise	Identify potential users actively looking to involve women producers. Facilitate female and male participation in all stages. Favour women's leadership in seed breeding, management, replacement, and distribution. Carry out evaluations in separate groups (women – men) to identify gendered implications.
Linkages to the Market	Identify: Who does what in marketing the product and how to better link women to the markets.
Landscape, Soil & Water Management	Identify who does what and under what constraints and opportunities in landscape, soil, and water management, and who is more vulnerable to shortage or erosion and why. Facilitate women's participation in training, access to resources, and technology.

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