

AGENDA

First Meeting

1

# Board of Trustees

Centro Internacional de Agricultura Tropical

CIAT

June 28-30, 1968

Bogotá, Palmira, Turipaná

Colombia

101656

### Index

Overall-Meeting Schedule	1
Detailed Schedule, June 29 and 30	2
Agenda	3
Resolution 1	3
Resolution 2	4
Resolution 3	10
CIAT Salary Scale	11
Professional Staff Positions	12
Proposed Budget - 1968	13
Supplemental Budget - 1968	14
Proposed Budget - 1969	15
Supplemental Budget - 1969	16
Resolution 4	17
Resolution 5	18
Resolution 6	18
Resolution 7	18
Appendix (By Laws)	19

t

Centro Internacional de Agricultura Tropical

(CIAT)

FIRST MEETING OF BOARD OF DIRECTORS

June 28-30, 1968

June 28

9 30 am Inauguration of CIAT

11

His Excellency President Carlos Lleras Restrepo

/Ayuda ]

Ł

- 10 30 am CIAT agenda
- 12 30 pm Luncheon
- 3 45 pm Continuation of agenda
- 4 30 pm Adjournment
- 7 40 pm Transportation to Club Los Lagartos
- 8 00 pm Cocktail-Buffet, Club Los Lagartos Invitation of Minister Blair

#### <u>June 29</u>

- 7 15 am Leave hotel for trip to Cali
- 8 00 am Flight to Cali Airplane of the Ministry of Public Works
- 10 00 am Visit ICA Experiment Station, Faculty of Agronomy of National University, and land for CIAT Headquarters
- 1 00 pm Luncheon
- 5 00 pm Return to Cali

#### <u>June 30</u>

- 7 00 am Leave hotel for airport
- 7 45 am Flight to Monteria
- 10 00 am Field day at ICA Experiment Station, Turipanä
- 1 00 pm Luncheon
- 2 00 pm Flight over Sinu River Valley, INCORA projects, banana zone etc
- 7 00 pm Arrive Bogo



# VISITA DE LA JUNTA DIRECTIVA DEL CIAT - I REUNION

Bogotá, Junio 28-30, 1968

Viernes	28	Fotógrafo y Camarógrafo del ICA a órdenes de J Ortiz Méndez Deben llegar a Palacio a las 8½ a m
	8 р ш	Coctail - Club de Los Lagartos (Lista suministrada por J Ortiz Méndez)
Sábado	29 7 a m	Viaje de los visitantes y acompañantes a Pal mira, con Fotógrafo y Camarógrafo de ICA
	8 a m	Bus del Centro de Palmira al Aeropuerto, re- coger los visitantes y viajar a Palmira
	10 а m	Presentación del ICA y del Centro Palmira por C. Cardona A. en el salón de Reuniones
	11 30 а т	Visita a los Laboratorios y campos del Cen tro de Palmira, de la Facultad de Agronomía y del lote CIAT
	1 p m	Almuerzo Típico - Sancocho y una lechona as <u>a</u> da (Invitados - Suministrará lista J Ortiz Méndez)
	5 р м	Viaje a Cali en bus del Centro de Palmira – Pernoctan en Cali
Domingo	30 7 a m	Enviar bus de la Granja a Cali, para llevar visitantes de Cali al Aeropuerto a tomar a- vión para Turipaná
Domingo	-	visitantes de Cali al Aeropuerto a tomar a-
Domingo	7 a m 10 a m	visitantes de Cali al Aeropuerto a tomar a- vión para Turipaná Llegada Aeropuerto San Antonio - Enviar bus
Damingo	7 a m 10 a m 10 10 a m	visitantes de Cali al Aeropuerto a tomar a- vión para Turipaná Llegada Aeropuerto San Antonio - Enviar bus de Turipaná al Aeropuerto
Domingo	7 a m 10 a m 10 10 a m 10 30 a m	visitantes de Cali al Aeropuerto a tomar a- vión para Turipaná Llegada Aeropuerto San Antonio - Enviar bus de Turipaná al Aeropuerto Salida en bus para Turipaná Presentación del Centro de Turipaná por A -
Domingo	7 a m 10 a m 10 10 a m 10 30 a m	visitantes de Cali al Aeropuerto a tomar a- vión para Turipaná Llegada Aeropuerto San Antonio - Enviar bus de Turipaná al Aeropuerto Salida en bus para Turipaná Presentación del Centro de Turipaná por A - Serrano y otros técnicos Presentación por C Cardona A - Plan Maes- tro de Construcción y Desarrollo Físico de Turipaná (se debe arreglar un salón o sitio para esta reunión con capacidad de unas 30
Domingo	7 a m 10 a m 10 10 a m 10 30 a m 11 30 a m	visitantes de Cali al Aeropuerto a tomar a- vión para Turipaná Llegada Aeropuerto San Antonio - Enviar bus de Turipaná al Aeropuerto Salida en bus para Turipaná Presentación del Centro de Turipaná por A - Serrano y otros técnicos Presentación por C Cardona A - Plan Maes- tro de Construcción y Desarrollo Físico de Turipaná (se debe arreglar un salón o sitio para esta reunión con capacidad de unas 30 a 40 personas)

AGENDA

#### ORGANIZATION

1 Information on establishment of CIAT

- II a Election of Board Chairman Blair
  - b Election of Director
  - c Election of Deputy Director
  - d Election of Secretary-Treasurer (temporary)
  - e Establishment and election of Executive Committee

#### PROPOSED RESOLUTIONS

III Statutes

Proposed Resolution 1

That the CIAT Board adopt statutes to replace the minimum now registered as required by Colombian law for incorporation Statutes according to Colombian law can be revised by Board

In order to obtain "personeria juridica" for CIAT in Colombia, it was necessary to call together a group of interested people, who agreed to form a corporation named Centro Internacional de Agricultura Tropical, (CIAT), and registered the "acta" of that meeting with a notary public It was also necessary to register provisional statutes with the Governor of the Department of Cundinamarca, and the Ministry of Justice

It was assumed that the first Board of Trustees would wish to adopt permanent statutes after taking office

The statutes of a corporation under Colombian law may be revised by a favorable vote of the Board

IV	Report of Director on proposed program
	(part of presentation by staff)

Proposed Resolution 2	That the proposed program of research
	be approved and carried out in
	accordance with available funds

A proposed program for CIAT has been prepared, and each member of the Board should have received a copy

Proposed programs for 1968 and 1969 include the following

- A Interamerican Rice Program
  - 1 Continuation of breeding program for improved quality, resistance to "hoja blanca", blast and other diseases
  - 2 Testing of weed killers under tropical conditions
  - 3 Consultations with other rice improvement programs of the region
  - 4 Collaboration with IRRI
    - a) Visits of technical personnel
    - b) Participation in the training program
  - 5 Exchange of breeding materials and techniques

#### B Interamerican Corn Program

- 1 Continue to develop the work with Opaque-2
- 2 Emphasize breeding for shorter stalks
- 3 Continue the search for day-length-insensitive materials
- 4 Maintain the germplasm banks and expand the exchange of breeding materials
- 5 Collaboration with the breeding programs of the region
- 6 Participate in the training programs

C Animal Husbandry and Health

The Animal sciences study team will function during the month of August A final report is expected in late August, 1968 However, it is anticipated that the following projects will receive attention in 1968 and 1969

- 1 Beef
  - a) Continue cooperative programs with ICA in Monteria, La Libertad, and Palmira in studies of
    - (1) Mineral and protein deficiencies
    - (2) Feed intake and energy utilization
    - (3) Increasing carrying capacity of pastures
    - (4) Selection and crossbreeding with Brahman and native criolla breeds
    - (5) Infertility, losses from birth to weaning, and from weaning to marketing
    - (6) Control of disease and parasitism\_
    - (7) Preparation of detailed plans for facilities
- D Soils
  - 1 Studies of efficient fertilizer and liming practices for forage and cultivated crops
  - 2 Continuation of studies related to nutrient cycling and leaching losses
  - 3 Continuation of efficient systems of phosphate fertilization where fixation is a major problem
  - 4 Collaboration with other programs on the search for more efficient rotation systems and on the introduction of other crops into the rotation systems
  - 5 Research on symbiotic and non-symbiotic N fixation in the tropics, possibly in collaboration with Australian scientists

- E Production Systems
  - 1 Collaboration with agricultural engineering and station operations in the development of the CIAT land
  - 2 Continuation of the land leveling work in collaboration with other programs on the northern coast of Colombia
  - 3 Development of maximum yield trials with several crops in collaboration with ICA
  - 4 Development of short courses on the calibration of planting equipment, minimum tillage operations, and the utilization of farm equipment

#### F Agricultural Engineering

- 1 Development of CIAT land, utilizing a number of trainees
- 2 Participate in the planning of buildings and facilities for The Center
- 3 Collaborate with the stations operations in getting the land in shape for experiment work
- 4 Consult and collaborate with the Faculty of Agronomy of the National University and the Faculty of Agricultural Engineering of the University of Valle

#### G Stations Operations

- 1 Collaborate with the agricultural engineering program in the development of the CIAT land
- 2 Continue collaboration on the ICA tropical stations on the development of land and facilities
- 3 Accept major responsibility for functioning and maintenance of fences, roads, buildings, etc of CIAT
- 4 Collaborate in the training programs

- H Germ Plasm Bank
  - 1 The germ plasm bank will be under the general supervision of the Production Systems Program
  - 2 Breeding materials of legumes, yuca, corn, rice and forages will be accumulated, reproduced, stored and distributed
  - 3 Temporary space will be sought for this purpose
- I Library
  - 1 The special library assistant who is currently assisting the feasibility study teams will continue working until the end of 1969 on references, indexes, and other materials relevant to the CIAT programs
  - 2 Temporary space and staff will be acquired, as soon as possible, to house and to continue the cataloging of reference and exchange materials which are rapidly accumulating in CIAT's temporary offices in Bogota
- J Training and Communication
  - 1 A small information processing staff, appropriately equipped to produce reports, photographs, and other informational materials, will be established
  - 2 The basic policies and procedures for the overall training program will be developed in cooperation with the scientific staff, and a limited number of trainees (both long-term, and short course) will be enrolled
  - 3 Preliminary work will be undertaken to identify possible areas for community-wide demonstration and study projects, and a number of specific demonstration projects will be planned in cooperation with subject matter specialists of CIAT and ICA
  - 4 A number of seminars of subjects of interest to CIAT and national leaders will be organized, and plans will be developed for a series of scientific symposia
  - 5 General planning of programs and facilities, particularly for the international continuing education center, will be continued throughout the year

### K Forages

- 1 Cooperate with the animal scientists in forage evaluation
- 2 Design a long range improvement program in consultation with the forage crops study team
- 3 Conduct a series of maximum yield trials in cooperation with ICA
- 4 Identify a number of trainees to participate in the training program

#### L Plant Proteins

- 1 Accumulate a world collection of <u>soybeans</u> and <u>cowpeas</u>, taking into account the materials now available in the ICA program
- 2 Collaborate with ICA on the expansion program in the low humid tropics
- 3 Collaborate with the forage program in the search for legumes for the tropics
- 4 Screen a number of legume species for utilization in the tropics

#### M Plant Starches

- 1 Participate in the accumulation of germ plasm of yuca
- 2 Begin genetic and cytogenetic observations to verify the crossibility and breeding habits of the various so-called "species" of yuca
- 3 Continue evaluation of various available types of yuca for yield and other suitable characteristics
- 4 Continue to search for "high-proteins" types of yuca and evaluate the quantity and quality of protein in the leaves and above ground parts
- 5 Obtain seed stocks of the other species for observation and screening
- 6 Collaborate with the animal scientists on the evaluation of yuca for animal feed
- 7 Collaborate with engineers on suitable harvesting and drying systems for yuca

- N Plant Protection
  - 1 Intensify the programs of chemical controls of pathogens, insects, and weeds
  - 2 Collaborate with the economists on the economics of diseases, insect and weed control
  - 3 Intensify the search for disease and insect resistant varieties
- **O** Agricultural Economics
  - 1 Development of multidisciplinary programs in farm management, marketing and policy directed toward more economic production of farm commodities
  - 2 Develop an understanding of organizations, institutions and processes relating to agricultural and economic development and to establish contacts with government leaders and decision makers
  - 3 Plan a long range economics program in collaboration with other organizations in the region
  - 4 Design programs to help increase accuracy of crop reporting
  - 5 Increase and intensify field research at the farm management level

V

Proposed Resolution 3 1 That the proposed budgets of July 1, - December 31, 1968 and January 1, - December 31, 1969 be approved

- 2 That the Director is authorized to recruit staff in line with the approved budget and programs Salaries will be within the scale attached to this resolution
- 3 That the Director be authorized to submit the approved budgets to the Ford, W K Kellogg and Rockefeller Foundations, and other possible donors, for consideration and action
- 4 That the Director be authorized to present the supplemental, non-core, and capital expenditure budgets to the Ford, W K Kellogg and Rockefeller Foundations, and other possible donors for consideration and action

Since CIAT is beginning operations at midyear, 1968, and since 1969 budgets must be presented to the Foundations by September 30, 1968, budgets have been prepared through 1969

As one of his duties the Director of CIAT will recruit the professional staff necessary to carry out the programs approved by the Board of Directors Because of the nature and objectives of CIAT, every attempt will be made to recruit an outstanding international staff

The salary of each professional staff member hired directly by CIAT will be determined by the Director within the overall salary scale attached hereto The amount of salary will depend upon training, experience, anticipated contribution to the Center's program and, subject to individual negotiations, the amount required to attract the prospective staff member To the extent feasible the principle of equal pay for equivalent services will be followed

Salaries will be paid in Colombian pesos or in U S dollars and either paid directly to the staff member or deposited in a bank of his choice

Staff members of CIAT who are on assignment from other organizations will be paid by their respective institution

The list of professional staff positions for the period July 1, 1968 - December 31, 1969 is attached hereto

# CIAT Salary Scale

(Technical Staff and Trainees)

1/ <u>Senior_Staff</u>	
Senior grade	\$ 13,000 and up
Assoc grade	9,000 - 15,000
Assistant grade	6,000 - 11,000
2/ <u>Auxiliary Staff</u>	
Senior Research Associate	5,000 - 7,500
Research Associate	4,800 - 6,500
/3 Field and Laboratory Staff	
Grade I	3,000 - 4,800
Grade II	2,500 - 4,000
Grade III	1,800 - 3,000
Grade IV	1,200 - 2,500
/4 <u>Trainees</u>	3,000

1/ Plant breeders, geneticists, pathologists, animal scientists, etc

2/ Predoctorals, post M S and other temporary staff 3/ Grade I and II generally requires B S degree equivalent Grades III and IV high school and generally some college work

4/ Includes salaries and allowances but not travel

# Professional Staff Positions

# Program

# Staff Positions

	Senior Grade	Associate or Assistant Grade
Animal Sciences	3	1
Forages	1	1
Plant Proteins	1	-
Administration	3	2
Plant Starches	1	-
Plant Protection	3	-
Soils	1	2
Production Systems	1	1
Germ Plasm Bank	-	1
Ag Engineering	1	1
Ag Economics	1	1
Library	-	-
Stations Operations	1	1
Training	1	3
Corn	1	2
Rice	1	2
	20	18

12.

# CENTRO INTERNACIONAL DE AGRICULTURA TROPICAL (CIAT)

Proposed Budget July 1, 1968 - December 31, 1968

		Adm & <u>Rel Costs</u>	Trng <u>&amp; Comm</u>	Corn	<u>Rice</u>	<u>Soils</u>	Prod <u>Systems</u>	Anin <u>Husbandry</u>		Agr Engr	Sta <u>Oper</u>	Germ <u>Plasm</u>	<u>Library</u>	<u>Totals</u>
I	Salaries and Perquisites													
	Administration & Senior Scientists	\$ 67,600												\$ 67,600
	Junior Scientists	•		4,000	4,000	4,000						2,000		14,000
	Other Professionals and Sub Prof $1/$	4,000	1,300	600	2,500	3,000	1,200							12,600
	Secretarial and Clerical	5,100	1,000	1,500	1,500	1,500	1,500			1,000				13,100
	General Services 2/	2,000	650							3,200	1,500			7,350
	Laborers		• • •	1,350	1,350	1,350	1,350			1,200		500	<b>•</b>	7 100
	Allowances and Perquisites	47,500	<b>90</b> 0	3,650	4,200	4,400	1,200			1,600	450			63,900
II	Travel													
	Local and International	4,000	1,500	1,400	800	900	500			300		1,500		10,900
III	Operational Expenses													
	Office	7,200	3,000	150	150	150	150			150		5,000 3/		15,950
	Field and Laboratory			1,200	1,000	1,100	2,000	5,000	5,000	5,000	3,250			23,550
	Seed Shipments	* ***		1,000	1,000		- ·					1,000		3,000
	Vehicle Operations and Maintenance	750	500	500	500	500	750			750				4,250
IV	Cooperative Programs With National													
	Organizations			1,500	1,800	500	800							4,600
v	<u>Miscellaneous</u>													
	Transfer of Staff		1,000	1,000		1,000								3,000
	Public Relations	2,000		500										2,500
	Radio Equipment	1,200												1,200
	Language Instruction		450				450							900
VI	Library												5,000	5,000
VII	Contingency	50,000						•						50,000
	Totals	\$ 191,350	\$ 10,300	\$ 18,350	\$ 18,800	\$ 18,400	\$ 9,900	\$ 5,000 \$	5,000	\$ 13,200 \$	5,200	\$ 10,000	\$ 5,000	\$ 310,500

 $\frac{1}{2}$  $\frac{3}{3}$ 

Includes Administrative Management Includes Drivers, Guards, Custodians, Mechanics, Carpenters, etc Forages, Plant Protein and Starch Crops

Page 13

### CENTRO INTERNACIONAL DE AGRICULTURA TROPICAL (CIAT)

# Proposed Supplemental Budget - July 1, 1968 - December 31, 1968

1	Renovation of Offices (Cali)	\$	3,000
2	Renovation of Offices (Palmira)		2,000
3	Office Furniture		5,000
4	Typewriters, Calculators and Adding Machines		5,600
5	Cars (3)		8,250
6	Equipment for Training and Communication		23,000
7	Equipping Storage Room for Germ Plasm Bank		5,000
8	Equipping Machine and Carpenter Shop		10,000
9	Fencing		6,000
10	Rental Bodega Space for Storage		1,000
11	Purchase of Cattle		50,000
12	Program Development (Contingency)		25,000
	Total	\$ <sup></sup>	143,850

### Non-Core Budget

# Training Program

Support of Trainees (5)	
Stipends	4,500
Travel	1,100
Tuition-Fees	1,750
Miscellaneous (Relocation, etc )	2,650
	\$ 10,000

# CENTROSINTERNACIONAL DE AGRICULTURA TROPICAL (CIAT)

# Proposed Budget January 1, 1969 - December 31, 1969

I	Salaries and Perquisites	Adm & <u>Rel Costs</u>	Trng & <u>Comm</u>	<u>Anima</u> <u>Husbandry</u>		<u>Dairy</u>	<u>Poragesas P</u>	roteins	<u>Starches</u>	<u>Corn</u>	Rice	Plant <u>Prot</u>	<u>Soils</u>	Prod Systems	Agr <u>Eng</u>	Agr Econ	Sta Oper	Germ <u>Plasm</u>	<u>Library</u>	<u>[otals</u>
	Administration and Senior Scientists Junior Scientists <sup>O(()</sup>	\$ 316,500	16,000				8,000000			8,000	8,000		8,000	بر د 8 <b>,000</b>	4,000	8,000	8,000	4,000		\$ 316 500 80,0 <b>00</b>
	Other Professional and Subprofessional/1 Secretarial and Clerical	30,000 16,150	9,000	4,500 2,000	4,500 2,000	4,500 2,000	<b>2,500</b> 00 <b>3,500</b> 00	2,500 2,000	2,500 2,000	7,500 3,500	5,500 3,500	3,750 3,000	5,000 3,500	5,000 3,500 1,500	2,500 2,000 8,700	2,500 3,500	5 000 6,500 3,600			96 750 62,150 18,020
	General Services /2 Laborers On Allowances and Perquisites	2,170	2 050	900 2,400	900 2,400	900 2,400	<b>3,600</b> 00 <b>5,300</b> 00	2,700 2,200	2,700 2,200	4,500 7,050	3,600 6,200	1,350 2,450	2,700 5,800	3,600 6,500	2,700 6,000	4,200	2,700 7,800	500 1,400		33,350 296,460
11	<u>Travel</u> Local and International Invited Leaders <sup>/3</sup>	5,700	-	2,000	2,000	2,000	1,800 00	1,000	1,000	2,600	3,600	1,050	3,400	1,200		2,300	1,500	10,000		44,150 2,000
III	Operational Expenses Office 00 Field and Laboratory	13,740	- 14	300	300 2,800	300 2,800	<b>500</b> 0. <b>1,400</b> 0ີ	300 1,000	300 1,000	700 4,000 1,500	700 3,000 1,500	450 1,800	450 3,000	500 3,000	300 5,000	3,100	500 5,000	3,000 1,500		35,440 40,600 4,500
	Seed Shipments Vehicle Operations and Maintenance Oc	1,830	1,000	1 000	1,000	1,000	<b>1,000</b> 00	1,000	1,000	1,500	1,500	1,500	1,500	2,000	1,500	1,500	2,500			22,350
IV	Cooperative Programs with National Organizations			3,500	3,500	3,500	2,250 0			3,000	2,500		5,000	1,900-			2,000			27,150
v	<u>Miscellaneous</u> Transfer of Staff	1,000															1,000			2,000 3 500
	Public Relations	3,500												i					10,000 <sup>/5</sup>	10 000
VI VII	Library and Books Contingency	<u>_75,000</u> \$688,590		\$ <del>19,400</del> \$	\$ <u>19,400</u>	\$19,400	\$ <b>29 850</b> (	\$12,700	\$12,700	\$ <mark>43,8</mark> 50	\$ <mark>39,600</mark>	\$15,350	\$38,350	\$36,700	\$32,700	\$25,100	\$46,100	\$ <mark>20,400</mark>	\$10,000	75,000 \$1 169 900

1

Includes Administrative Management
 Mechanics Carpenters, Drivers, Guards
 International Scientists and Officials
 Includes Printing and Photography Supplies and Contract Work
 Assumes R F will continue \$20,000 dollar grant, otherwise add the item to CIAT budget

Page 15	Pa	уe	1	5
---------	----	----	---	---

### CENTRO INTERNACIONAL DE AGRICULTURA TROPICAL (CIAT)

## Proposed Supplemental Budget - January 1, 1969 - December 31, 1969

1	Office Furniture	\$	19,000
2	Typewriters, Calculators and Adding Machines		7,500
3	Cars		108,000
4	Estimated Cost - Planning, Architect and Consultant	Fees	660,000
5	Program Development (Contingency)		50,000
		\$	844,500

# Non-Core Budget

Trainee Support (Assuming 25 Man/years Training)

-

Stipends Travel Tuition, Fees Family Allowances, Where Appropriate Miscellaneous Allowances and Expenses Short Course Expenses (500 Man Days)	\$ 47,000 8,000 10,000 15,000 15,000 <u>4,000</u> \$ 104,000
Conferences and Symposia	
Attendance (Travel and Per Diem) Operational Expenses Publication of Proceedings	14,000 1,000 <u>10,000</u> \$ 25,000

### CENTRO INTERNACIONAL DE AGRICULTURA TROPICAL (CIAT)

# Proposed Supplemental Budget - January 1, 1969 - December 31, 1969

1	Office Furniture	\$	19,000
2	Typewriters, Calculators and Adding Machines		7,500
3	Cars		108,000
4	Estimated Cost - Planning, Architect and Consultant	Fees	660,000
5	Program Development (Contingency)	-	50,000
		\$	844,500

### Non-Core Budget

Trainee Support (Assuming 25 Man/years Training)

Stipends Travel Tuition, Fees Family Allowances, Where Appropriate Miscellaneous Allowances and Expenses Short Course Expenses (500 Man Days)	\$ 47,000 8,000 10,000 15,000 15,000 <u>4,000</u> \$ 104,000
Conferences and Symposia	
Attendance (Travel and Per Diem) Operational Expenses Publication of Proceedings	14,000 1,000 \$ <u>10,000</u> \$ 25,000

### Proposed Resolution 5

- 1 That the Director be authorized to work out suitable salary arrangements with ICA for the services of its personnel when they are assigned to CIAT
- 2 That the Director be authorized to make such arrangements with ICA as seem desirable, within Colombian law, in the employment of Colombian personnel
- 3 That the Director be authorized to establish cooperative programs with ICA, taking into account approved staff positions, equipment, facilities and availability of funds

# VIII Establishment of bank accounts Proposed Resolution 6

- 1 That bank accounts be established in the United States in dollars and in Colombia in pesos
- 2 That the Director be authorized to sign and the Treasurer or Assistant Treasurer to countersign checks
- 3 That in the absence of the Director a Deputy Director or Assistant Director designated by the Director be authorized to sign checks

### IX Designation of Auditors

Proposed Resolution 7 be designated as auditors, and that one of the senior partners of said firm be designated as "revisor fiscal" APPENDIX

BY LAWS - CENTRO INTERNACIONAL DE AGRICULTURA TROPICAL (CIAT)

(For approval of the Board and to replace provisional statutes required for incorporation)

CHAPTER I NATURE, NAME, DURATION, JURISDICTION AND DOMICILE

Article I The Centro Internacional de Agricultura Tropical, (CIAT),

hereinafter known as The Center, is a nonprofit international research organization incorporated under the laws of Colombia The Center will function in the tropical lowlands, primarily in the Western Hemisphere (The Center will be known by a symbol described as follows and as prescribed by these statutes )

<u>Article II</u> The duration of The Center is indefinite, but it may be terminated by a 2/3 majority vote of the Board of Trustees, and in accordance with Colombian law

<u>Article III</u> The initial sources of support will be from foundations but funds can and will be solicited from other appropriate sources to broaden the base of support Eventually, The Center should be financed almost totally from sources within the area of operation

Article IV The Center is international in scope Its domicile is in the

Special District of Bogota as prescribed in the Act of Incorporation, and it may establish branch offices as authorized by its Board of Trustees The first branch office which is considered to be the principal headquarters of The Center will be established in the Municipality of Palmira, near the Faculty of Agronomy of the National University and the Experiment Station of The Instituto Colombiano Agropecuario (ICA) CHAPTER II PURPOSES AND FUNCTIONS

Article V The major purpose of The Center is to conduct research and training programs leading to increased economic production in the tropics of high quality food from both plant and animal sources, in order to better feed the world's population and to accelerate the economic development of the participating countries

<u>Article VI</u> The Center will have the rights and obligations to carry out the following program

- A To do research on problems limiting productivity and profitability of crops and animal species in the lowlands, principally in the Western Hemisphere It is expected that some of the work of The Center will have worldwide application
- B To train young scientists, especially from Latin America, through a corps of outstanding senior scientists to be employed by The Center
- C To assist in the development of relevant national agricultural institutions concerned with tropical agriculture
- D To distribute improved genetic materials, animal or vegetable, according to the needs and desires of the cooperating countries
- E To collect and disseminate agricultural information of importance in the tropics
- F To establish and operate an information center and library which will maintain for interested scientists everywhere a collection of the world's literature on tropical agriculture
- G To organize conferences, forums and seminars, on topics important in the advancement of tropical agriculture
- H To participate in such other related activities as prescribed by the Board of Trustees

Article VII To carry out its purposes, The Center may own property,

sign contracts, receive donations, transfers, rentals, exchanges, legacies, and cessions, and similar properties It may buy and sell, receive personal or real property, and may receive such assets or property as the Board shall consider appropriate

Article VIII The Center will be autonomous, philanthropic, and nonprofit,

and will be exempt from all taxes as indicated in the agreement signed by the Colombian government and The Rockefeller Foundation dated November 7, 1967

CHAPTER III THE MEMBERS OF THE BOARD OF TRUSTEES

Article IX The Board of Trustees shall consist of 15 members, namely,

the individuals who from time to time hold the offices of Minister of Agriculture, Rector of the National University, and Director General of ICA, individuals designated from time to time by the Rockefeller Foundation, the Ford Foundation and the Kellogg Foundation, the Director of the Center, and eight other individuals, of whom at least one shall be a citizen of Colombia, who shall be elected by the Board for terms of three years and they may be reelected for an additional three-year term

CHAPTER IV ASSETS AND INCOME

<u>Article X</u> The funds of The Center will be spent according to an annual budget approved by the Board of Trustees The Director shall be responsible for preparing and presenting the budget to the Board

CHAPTER V THE DIRECTION AND ADMINISTRATION OF THE CENTLR

Article XI The Center shall be under the direction of a board of Trustee as described in Article IX, an Executive Committee select a from members of the Board, and a Director

3

Article XII The Board shall meet at least once each calendar year at

the time and place designated by the Board and as permitted by Colombian law A majority of duly elected members shall constitute a quorum Special meetings may be called by the Chairman of the Board, the Director, or at the request of five members, and the agenda for special meetings shall be limited to the subjects for which the meeting was called

Thirty (30) days written notice will be given to the members of the Board prior to each regular meeting Ten (10) days special notice, preferably by cable, will be given for special meetings

The general order of business shall be 1 Report of the minutes of the previous meeting 2 The financial report 3 The executive committee's report 4 The director's report 5 Unfinished business 6 New business and budget

<u>Article XIII</u> The proceedings of the Board meetings shall be recorded and maintained in a book of minutes and shall be signed by the President and the Secretary of the Board

Article XIV The members of the Board of Trustees will generally review

and guide the affairs of The Center The Board will approve the budget, review annually the financial conditions, and review and evaluate the progress reports submitted by the Director The Board will name an Executive Committee from its own members and delegate such powers to it as desired by the Board

The Board will name the Director, Deputy and Assistant Directors, Treasurer, Secretary, and such other officers as deemed necessary from time to time It will create the necessary professional staff positions to carry out the activities of the Center

Officers other than the Director shall not be members of the Board

<u>Article XV</u> The Executive Committee will have seven members, including the Director of The Center Four (4) members shall constitute a quorum

The Executive Committee shall meet from time to time as necessary at locations to be decided upon by its members, but in accordance with Colombian law

The functions of the Executive Committee shall be as determined by the Board of Trustees Minutes of meetings of the Executive Committee will be recorded, signed by its Chairman and Secretary, and maintained by the Secretary

#### The Director

Article XVI The Director is the legal representative of The Center

He shall sign all deeds, contracts, agreements and other legal instruments for The Center within limits determined by the Board of Trustees The Director shall directly manage and administer the affairs of The Center The Director will name staff other than those specifically listed in Article XIV and will report to the Board on staff additions and changes

The Director shall submit to the Board of Trustees and/or the Executive Committee, plans for and reports on the development of programs He shall name and remove employees other than officers and shall be responsible to the Board of Trustees for all activities of The Center

#### CHAPTER VI FISCALIZATION

<u>Article XVII</u> A fiscal review shall be conducted by competent auditors designated by the Board of Trustees on an annual basis

The auditors will review the financial records with the Treasurer and other offices of The Center as often as deemed necessary by the Board of Trustees, in addition to performing the annual audit

#### CHAPTER VII DISSOLUTION OF THE CENTER

Article XVIII The Board of Trustees will when and if necessary,

liquidate the assets of the corporation, and the Board of Trustees will name the individual to act as liquidator

After liquidation, any assets remaining will be distributed to nonprofit Colombian organizations interested in agricultural research and education as deemed appropriate by the Board of Trustees at that time

